

MINISTER FOR HEALTH — PORTFOLIOS — STAFF — ANNUAL LEAVE

1539. Hon Tjorn Sibma to the parliamentary secretary representing the Deputy Premier; Minister for Health; Mental Health:

As at 30 June 2018, for each agency/department within the Minister's portfolio, can you provide in tabular form, the total dollar value of accrued annual leave balances and the number of staff to whom these balances apply, for leave balances of the following periods of time:

- (a) four to five weeks;
- (b) five to six weeks;
- (c) six to seven weeks;
- (d) seven to eight weeks; and
- (e) greater than eight weeks?

Hon Alanna Clohesy replied:

Department of Health and health service providers advise:

North Metropolitan Health Service		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	1,195	\$8,601,532.57
(b) five – six weeks	976	\$9,106,411.55
(c) six – seven weeks	811	\$8,995,379.94
(d) seven – eight weeks	654	\$8,615,387.73
(e) greater than eight weeks	2,309	\$46,812,407.76

South Metropolitan Health Service		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	842	\$6,896,889.47
(b) five – six weeks	715	\$7,370,363.59
(c) six – seven weeks	581	\$6,985,389.32
(d) seven – eight weeks	491	\$6,766,964.71
(e) greater than eight weeks	1,681	\$35,022,055.21

East Metropolitan Health Service		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	675	\$5,823,089.84
(b) five – six weeks	538	\$5,331,509.95
(c) six – seven weeks	459	\$5,564,373.61
(d) seven – eight weeks	404	\$5,338,385.90
(e) greater than eight weeks	1,435	\$29,262,157.22

WA Country Health Service		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	808	\$6,311,283.56
(b) five – six weeks	683	\$6,480,096.36
(c) six – seven weeks	573	\$6,297,727.20

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(d) seven – eight weeks	498	\$6,098,864.07
(e) greater than eight weeks	1,439	\$24,104,834.83

Child & Adolescent Health Service		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	362	\$3,173,776.13
(b) five – six weeks	304	\$3,179,724.37
(c) six – seven weeks	276	\$3,434,562.62
(d) seven – eight weeks	231	\$3,407,618.80
(e) greater than eight weeks	930	\$21,263,532.52

Department of Health		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	94	\$666,700.21
(b) five – six weeks	106	\$905,559.59
(c) six – seven weeks	76	\$801,526.74
(d) seven – eight weeks	69	\$991,908.26
(e) greater than eight weeks	263	\$6,509,380.85

Health Support Services		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	99	\$804,393.53
(b) five – six weeks	95	\$974,070.50
(c) six – seven weeks	99	\$1,176,293.00
(d) seven – eight weeks	80	\$1,052,772.56
(e) greater than eight weeks	324	\$6,859,797.06

PathWest		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	196	\$1,644,631.61
(b) five – six weeks	148	\$1,494,932.12
(c) six – seven weeks	181	\$1,966,496.65
(d) seven – eight weeks	156	\$2,107,928.00
(e) greater than eight weeks	680	\$15,045,281.26

QEII Medical Centre Trust		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	3	\$17,949.43
(b) five – six weeks	5	\$40,979.31
(c) six – seven weeks	2	\$19,055.72
(d) seven – eight weeks	1	\$10,931.65
(e) greater than eight weeks	2	\$45,459.85

Mental Health Commission advises:

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The Mental Health Commission provides the following data as at 30 June 2018, noting the below:

The total value of annual leave total dollar value for all employees is as per the General Ledger. The figures include pro-rata annual leave. The annual leave weeks is based on the assumption that all employees work a 37.5 hour week. The breakdown below includes staff placed at our independent entities.

Mental Health Commission		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	40	\$263,955
(b) five – six weeks	37	\$358,380
(c) six – seven weeks	13	\$200,057
(d) seven – eight weeks	17	\$255,710
(e) greater than eight weeks	32	\$648,848

Mental Health Advocacy Service		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	1	\$6,151
(b) five – six weeks	0	\$0
(c) six – seven weeks	1	\$6,711
(d) seven – eight weeks	0	\$0
(e) greater than eight weeks	2	\$78,664

Office of the Chief Psychiatrist		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	3	\$48,748
(b) five – six weeks	4	\$,858
(c) six – seven weeks	0	\$0
(d) seven – eight weeks	3	\$84,631
(e) greater than eight weeks	6	\$155,492

Mental Health Tribunal		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	1	\$14,913
(b) five – six weeks	2	\$10,334
(c) six – seven weeks	1	\$8,263
(d) seven – eight weeks	1	\$9,797
(e) greater than eight weeks	1	\$11,530

Health and Disability Services Complaints Office advises:

Health and Disability Services Complaints Office		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	3	\$13,307
(b) five – six weeks	0	\$0
(c) six – seven weeks	4	\$42,549
(d) seven – eight weeks	1	\$10,704
(e) greater than eight weeks	2	\$74,036

Note:

The total value of annual leave total dollar value for all employees is as per the Human Resource (HR) System as at 30 June 2018.

The figures include pro-rata annual leave and annual leave in lieu of leave loading.

The annual leave weeks is based on an employee's standard hours as at 21 August 2018. Where the value was zero/null we have assumed a 38 hour week.

Healthway advises:

Healthway		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	3	\$27,645.75
(b) five – six weeks	1	\$8,413.60
(c) six – seven weeks	2	\$28,186.77
(d) seven – eight weeks	0	\$0
(e) greater than eight weeks	0	\$0

Animal Resources Authority advises:

Animal Resources Authority		
Leave Periods	Headcount	Annual Leave Dollars
(a) four – five weeks	6	\$32,672.96
(b) five – six weeks	6	\$43,944.75
(c) six – seven weeks	2	\$21,708.56
(d) seven – eight weeks	2	\$22,442.01
(e) greater than eight weeks	6	\$106,601.94